



A X L A C A D E M Y

BOARD OF DIRECTORS MEETING Notes

August 29, 2012

9:00am – 12:00pm

I. Preliminary

A. Call to Order

The meeting took place at AXL Academy and was called to order at 9:15am.

B. Roll Call/Declaration of Quorum

The following Board members were present: Laura Fiemann, Fran Sterling, and Pete Piccolo. Audra Philippon, Head of School and Ashley Tillman, Communications & Development Coordinator were also present.

C. Approval of Agenda

- Agenda approved as presented
- Meeting called to session at 9:26 am

D. Approval of Minutes

- June 2012 Board Minutes approved as presented

E. Public Comment

None.

II. Business Agenda

A. July Financial Report

- July Financial Report approved as presented

III. Agenda Items for Next Meeting (1 min)

A. Board meeting notes and next date will be published on website and at school with fidelity.

B. Ms. Fiemann proposed that the Board of Directors meet at AXL Academy every other month in person, alternating with meeting by phone, in an effort to attract a wider pool of new Board members. This meeting during the school day will also allow the Board to be more visible to staff and students and give them more opportunities to participate in the daily life of the school.

C. The next Board meeting will be held Friday, September 21, 2012 at 10:30am via telephone, using the school's conference line. The agenda will follow the same

format with any additional items submitted one week in advance. The call-in information will be included on the Board Agendas to permit community members to participate.

IV. Action Items

A. Revised FY13 Operating Budget Resolution

Dr. Philippon presented revisions to the school's current operating budget. Key changes to the budget approved in April 2012 include:

- Projected enrollment of 478 students (435 funded pupils)
- Elimination to two full-time positions
- Staffing changes in instructional leadership and administration
- Facility Lease Amendment
- Higher rates for employee health insurance and benefits
- Reduced vendor contracts for finance and accounting, technology support, copiers, and custodial services
- Replenishment of TABOR
- Expenses for new and replacement technology for students
- Increased fieldwork
- Assumed penalty by District for at-risk student enrollment

Mr. Piccolo moved to approve the revised 2012-13 Operating Budget as presented, and Ms. Fiemann seconded. The motion carried unanimously.

B. School Food Authority Resolution

Dr. Philippon read aloud the annual resolution to authorize AXL Academy to collaborate with Bromley East as its School Food Authority for the 2012-13 school year. She read the second resolution authorizing AXL Academy to obtain food services from a registered vendor for the 2012-13 school year. Ms. Sterling moved to accept the two resolutions as presented. Mr. Piccolo seconded, and the motion carried unanimously.

V. Discussion Items

A. Student Profile

Of the 460 students enrolled at AXL academy on the first day of the 2012-2013 school year, 33% are white or Caucasian, 31% are Latino or Hispanic, 29% are Black or African American, 5% are Mixed/Other, 1% are Asian or Asian American, 1% are Native American. As of that day, 58% of students qualify for Free or Reduced Lunch, 6% qualify for Special Education (SPED), 18% are English as a Second Language (ESL), 16% qualify for Individualized Learning Plans (ILP) for reading below average, and 10% of students qualify for an Accelerated Learning Plan (ALP). Dr. Philippon shared with the Board that these percentages are likely to change in the six weeks before enrollment closes on October 1.

B. Staff Profile

The staff profile has remained relatively constant. Of a staff of the 37 staff members, 22% males with several additional male staffers (including coaches and after school staff), 22% people of color, 41% of staff has their Masters degrees. Only 8% of staff are 1st year teachers, 22% of the staff speak Spanish, and 14% are affiliated with Teach for America.

C. TCAP Scores

The schools test scores are the best thus far. AXL earned a Performance Rating from CDE, which is the highest rating offered. The impact of AXL's 2-year old preK program is visible in the year-end results. 100% of the kindergarteners and 1st graders who attended the preK program are reading on or above grade level. Schoolwide, the average reading growth at AXL was 1.12 years. AXL's 8th grade Science TCAP scores are above the state average.

The Instructional Leadership Team is taking aggressive action to address the declining Math TCAP scores. AXL math folks will be gathering with leaders and math teachers in early September at a "Math Summit" to analyze student data and share best practices with schools who are achieving at high levels in Math.

D. Communications & Development Strategy

The Board discussed the year's communications and development strategies to reach its fundraising and Board development targets.

E. School Tour

Board members participated in a tour of classrooms in action.

VI. Executive Session

Mr. Piccolo moved to take the Board into Executive Session at 10:44am, pursuant to CRS 24-6-402(4)(a) for Real or personal property purchase, lease or sale discussion. The Executive Session ended at 11:45am.

VII. Adjournment

The Board meeting concluded at 11:45am.

Next Meeting: **September 21, 2012**
 10:30am – 12:30pm
 via Conference call