



Board of Directors Meeting Minutes  
Friday, August, 21, 2015  
8:30 pm  
AXL Academy  
Board Room  
14100 E. Jewell Avenue  
Aurora, CO 80012  
Dial-in Number: [\(712\) 775-7031](tel:7127757031)  
Meeting ID: 501-975-482

Attendees: Board Members - Matt Wasserman, Melanie Ulle, Joel Jones (by phone), Nathan South (by phone). Others: Kaye Taavialma , Brent Reckman, Jason Guerrero Wendy Sullivan, and Traci Faust

- I. Welcome (Matt Wasserman)
  - a. Roll Call / Declaration of Quorum at 8:03
  - b. Wasserman reviewed agenda
  - c. Approval of April 17<sup>th</sup> Minutes Nathan South motioned to approve Melanie Ulle Seconded.
  - d. May 15th Minutes: Melanie Ulle motion to approve Nathan South Seconded
  - e. No Public Comment
- II. Approve Bank Resolution: Bank resolution is attached to minutes. Resolution is required for the bank to change the names and get Kaye on account with change in leadership. Melanie motioned Joel seconds, motion approved unanimously.
- III. Kaye gave an enrollment update. 533 total currently enrolled, 508 for K-12 (enrollment calculated by those that have attended at least one day). Students that have been removed include students that have not shown, and they are being removed from IC. Numbers are tracking well and double and triple checking numbers in the classroom to ensure accuracy. 591 was projected number (the goal). Budgeted number is 525 was submitted to APS – AXL is funded for 525.
- IV. Budget- Exceeded 2014-15 budget expectation by \$73,000. Total equity position of negative \$46k. Jason shared that AXL may receive a going concern audit opinion for our audit in 2015 due to not having enough funds in reserves. Jason working hard to mitigate the breach.

Matt Wasserman made a motion to approve the financials as presented, Nathan seconded. Motion passed unanimously.

- V. Jason gave an update on Mile High regarding building purchase – due to going concern it will be challenging for CSDC to give us funding for the building. Our current lease will end in 2018. The final offer is \$6.2 million to purchase the building.
- VI. APS SpEd MOU Review – Board reviewed updated MOU from APS and agreed that we had no concerns and agreed to move forward with the updated document.
- VII. Policy Adjustments: Kaye presented updates to HR policies:
- o PTO Policy Review  
We will no longer delineate between sick time and vacation time. All we be considered PTO. Employees will be encouraged to take PTO each year rather than rolling hours over. Melanie moved to approve and Nathan seconded. All voted in favor. Changes to PTO policy were passed.
  - o FMLA & Maternity Policy  
We should give greater clarity to FMLA benefits. Added military care giver information. Melanie moved to approve and Nathan seconded. All voted in favor of increasing the clarity of the AXL FMLA policy.
  - o AXL Employee Handbook  
Board will review and be prepared to approve and/or make changes to the document at the next meeting.
- VIII. Strat Plan Goal #3: Governance- Kaye and Matt are working on improving the governance of the board at AXL.  
Board agreed to complete the board matrix and return to Kaye.  
  
Board Growth - Goal: identify four prospects by September meeting  
  
UIP & Academic Focus for the Year – there will be emphasis on reading and writing for this year’s UIP. Kaye is working hard to determine the causes of some of the poor performance we have seen in reading and writing.
- IX. Request to go into Executive Session, pursuant to C.S.R. 24-6-402 (4)(f)**  
Executive Session – Matt Wasserman put forth a motion to go into Executive Session to address personnel issues at 10:06am. Melanie Uille seconded. All board members voted in favor of moving into Executive Session. **The meeting was moved into executive session, pursuant to C.S.R. 24-6-402(4) (f) at 10:06.**
- Executive Session concluded at 10:18am and the meeting moved back into an open session.
- 10:19am. Matt motioned to adjourn. Melanie seconded. All voted in favor. Meeting adjourned.