

## AXL Academy 2021-22 Mask Policy

AXL Academy will be following Tri-County Health's guidance for all public health beginning Tuesday, February 22nd, 2022.

Any unvaccinated staff member must submit for approval on health and/or religious exemption. AXL Academy is adhering to the APS staff vaccination policy for the 21-22 school year.

# AXL Academy 2021-22 Response to COVID-19 and Mask Policy

### 2021-22 COVID Liability Waiver and Release

As the parent or guardian of a scholar at AXL Academy, I acknowledge the contagious nature of the Coronavirus/COVID-19. I further acknowledge AXL Academy has put in place preventative measures to reduce the spread of the Coronavirus/COVID-19 at AXL, including without limitation requiring students, staff, visitors and volunteers to wear facial coverings and submit to temperature screenings. I further acknowledge AXL Academy cannot guarantee any student will not become infected with Coronavirus/COVID-19. I understand the risk of becoming exposed to and/or infected by the Coronavirus/ COVID-19 may result from the actions, omissions, or negligence of myself, my scholar(s), and others, including but not limited to other employees, students or the families thereof. I further affirm I will ensure my scholar(s) follows all CDC recommended guidelines as much as possible and limit their exposure to the coronavirus/COVID-19 and, in the event my scholar(s) become infected with Coronavirus/COVID-19, they will self-isolate/quarantine in accordance with local and state requirements and/or CDC guidelines.

I understand my or my scholar(s)' failure to follow school rules and procedures regarding preventative measures to reduce the spread of the Coronavirus/COVID-19 on AXL Academy's campus, including without limitation, wearing a facial covering and submitting to a temperature screening, could result in suspension, expulsion and/or other disciplinary measures.

AXL Academy Engage. Empower. Achieve.

### AXL Academy 2021-22 Memorandum of Understanding

### 2021-22 COVID Liability Waiver and Release (Cont.)

As the parent/guardian of the AXL Academy scholar(s), I hereby release and agree to hold AXL Academy harmless from, and waive on behalf of myself any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself, if any, that may be caused by any act, or failure to act by AXL Academy, or that may otherwise arise from, or in connection to, my scholar's attendance to AXL Academy during the 2021-22 school year related to Coronavirus/COVID-19. This liability waiver and release extends to AXL Academy its Board of Directors, administration, staff and employees.

### AXL Academy 2021-22 Memorandum of Understanding

As the parent or guardian of a scholar at AXL Academy, I acknowledge I must comply with, and ensure my scholar(s) complies with all set procedures to reduce the spread of Coronavirus/COVID-19 as the parent/guardian of the AXL Academy scholar during the 2021-22 school year.

I further affirm I will promptly notify AXL Academy if any of the following occurs:

- My scholar experiences any symptoms of illness as defined by the daily symptom form found on <a href="https://www.axlacademy.org/daily-covid-report">www.axlacademy.org/daily-covid-report</a>
- My scholar has been exposed to someone with a suspected and/or confirmed case of Coronavirus/COVID-19.
- My scholar is diagnosed with Coronavirus/ COVID-19, whether or not it is cleared as non-contagious by state or local health authorities.



### Communication Department

15701 E. First Ave. Suite 208 Aurora, CO 80011

Phone 303-365-7805

FAX 303-326-1939

Web aurorak12.org

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Email Subject: Notice about Staff vaccinations for 21-22 school year

In planning for the 2021-22 school year, we want to reiterate our commitment to our students' academic success and personal growth, as well as the health and safety of students and staff. As such, APS will require COVID-19 vaccinations for staff during the 2021-22 school year. This requirement is conditioned upon full approval of one or more vaccines by the U.S. Food and Drug Administration.

This action is in accord with our belief that the science around COVID-19 and the vaccines is clear and compelling, is in alignment with the guidance received from federal, state, and local public health authorities and supports our goal of returning to full in-person working and learning as soon as possible – and to the fullest extent possible.

We recognize that members of our staff come to this issue from a variety of perspectives, and the exemptions allowed under state and federal law will be fully available to all staff once the requirement is in place. We are sharing this information now to give employees time to make plans to be vaccinated prior to the start of the school year in August. As we further develop plans to implement this policy, we will continue to communicate with the intent of providing timely notice.

D. Rico Munn Superintendent Aurora Public Schools