



AXL Academy
Engage. Empower. Achieve.

AXL Academy 2021-22 Response to COVID-19 and Mask Policy

2021-22 Coronavirus/COVID-19 Proactive School Measures

For the 2021-22 school year, AXL Academy is revising and updating current health and safety policies and standards in accordance with guidance from the CDC, CDPHE, AAP and Tri-County Health in response to the ongoing Coronavirus pandemic, in order to best care for and protect our school community.

In an effort to reduce the risk of infection to our employees and scholars, we have put in place preventative measures to reduce the spread of the Coronavirus/COVID-19 at AXL Academy and are continuing many enhancements to our school environment including, but not limited to:

- 1) Continued cleaning protocol for classrooms and building;
- 2) Continued use of MERV 13 air filters;
- 3) Continued use of COVID-19 disinfectant which has been EPA approved;
- 4) Continued use of electrostatic sprayer to remove germs from classrooms;
- 5) Continued use of air purification system in high use rooms;
- 6) Continued use of hand washing stations in all classrooms;
- 7) Continued social distancing measures in shared spaces;
- 8) Continued cohorting model for all crews to ensure contact tracing;
- 9) Continued use of a daily health screening policy;
- 10) Adherence to APS Required Vaccine Policy for all AXL staff;
- 11) Updated mask requirement for all AXL staff, scholars and visitors.



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2021-22 COVID Liability Waiver and Release

As the parent or guardian of a scholar at AXL Academy, I acknowledge the contagious nature of the Coronavirus/COVID-19. I further acknowledge AXL Academy has put in place preventative measures to reduce the spread of the Coronavirus/COVID-19 at AXL, including without limitation requiring students, staff, visitors and volunteers to wear facial coverings and submit to temperature screenings. I further acknowledge AXL Academy cannot guarantee any student will not become infected with Coronavirus/COVID-19. I understand the risk of becoming exposed to and/or infected by the Coronavirus/COVID-19 may result from the actions, omissions, or negligence of myself, my scholar(s), and others, including but not limited to other employees, students or the families thereof. I

further affirm I will ensure my scholar(s) follows all CDC recommended guidelines as much as possible and limit their exposure to the coronavirus/COVID-19 and, in the event my scholar(s) become infected with Coronavirus/COVID-19, they will self-isolate/quarantine in accordance with local and state requirements and/or CDC guidelines.

I understand my or my scholar(s)' failure to follow school rules and procedures regarding preventative measures to reduce the spread of the Coronavirus/COVID-19 on AXL Academy's campus, including without limitation, wearing a facial covering and submitting to a temperature screening, could result in suspension, expulsion and/or other disciplinary measures.



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AXL Academy 2021-22 Memorandum of Understanding

2021-22 COVID Liability Waiver and Release (Cont.)

As the parent/guardian of the AXL Academy scholar(s), I hereby release and agree to hold AXL Academy harmless from, and waive on behalf of myself any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself, if any, that may be caused by any act, or failure to act by AXL Academy, or that may otherwise arise from, or in connection to, my scholar's attendance to AXL Academy during the 2021-22 school year related to Coronavirus/COVID-19. This liability waiver and release extends to AXL Academy its Board of Directors, administration, staff and employees.



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AXL Academy 2021-22 Memorandum of Understanding

2021-22 Guardian Responsibility in Notification

As the parent or guardian of a scholar at AXL Academy, I acknowledge I must comply with, and ensure my scholar(s) complies with all set procedures to reduce the spread of Coronavirus/COVID-19 as the parent/guardian of the AXL Academy scholar during the 2021-22 school year.

I further affirm I will promptly notify AXL Academy if any of the following occurs:

- My scholar experiences any symptoms of illness as defined by the daily symptom form found on www.axlacademy.org/daily-covid-report
- My scholar has been exposed to someone with a suspected and/or confirmed case of Coronavirus/COVID-19.
- My scholar is diagnosed with Coronavirus/COVID-19, whether or not it is cleared as non-contagious by state or local health authorities.



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AXL Academy 2021-22 Mask Policy

2021-22 Face Coverings/Mask Policy

Masks will be required for all scholars and staff while indoors. Verified vaccinated adults may go mask free unless there are scholars present. AXL Staff have received instructions from HR on verifying vaccine status. All scholars, regardless of vaccination status, must wear a mask. All visitors and unvaccinated adults must wear a mask at all times.

The required face coverings/masks are to be provided by the individual. AXL Academy will not be providing masks for scholars or visitors and reserves the right to ask any individual not wearing a protective face covering to leave the campus.

All cloth face coverings/masks must be secured with ties or ear loops and should not be bandanas. AXL Academy reserves the right to determine if a mask/face covering is appropriate.

In the event a scholar creates an unsafe environment with behavior including: refusing to wear a mask, inappropriately wearing a mask, failure to follow teacher directions, not touching other scholars, and/or not going into other classes/cohorts, additional steps will be taken. After each incident the parent will be contacted; after the 3rd incident the parent will be required to attend a meeting with AXL administration for next steps. The mask policy will be strictly enforced.



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May 11, 2021

Email Subject: Notice about Staff vaccinations for 21-22 school year

In planning for the 2021-22 school year, we want to reiterate our commitment to our students' academic success and personal growth, as well as the health and safety of students and staff. As such, APS will require COVID-19 vaccinations for staff during the 2021-22 school year. This requirement is conditioned upon full approval of one or more vaccines by the U.S. Food and Drug Administration.

This action is in accord with our belief that the science around COVID-19 and the vaccines is clear and compelling, is in alignment with the guidance received from federal, state, and local public health authorities and supports our goal of returning to full in-person working and learning as soon as possible – and to the fullest extent possible.

We recognize that members of our staff come to this issue from a variety of perspectives, and the exemptions allowed under state and federal law will be fully available to all staff once the requirement is in place. We are sharing this information now to give employees time to make plans to be vaccinated prior to the start of the school year in August. As we further develop plans to implement this policy, we will continue to communicate with the intent of providing timely notice.

D. Rico Munn
Superintendent
Aurora Public Schools