

- i. Welcome (H. Rivers)
 - a. Roll Call/Declaration of Quorum
H. Rivers called meeting to order at 8:48am
Present: E. Thomsen, M. Davis, H. Rivers, D. Merriman, R. Crockett, C. Gendreau, D. Curtis, S. Grant
 - b. Approval of Agenda, Motion to Approve R. Crockett, 2nd D. Merriman
 - c. Approval of October meeting minutes and executive session
 - Motion to amend R. Crockett, 2nd C. Gendreau
 - Motion to Approve both meetings C. Gendreau, 2nd R. Crockett

Public Comment: none

- ii. Action Items for Vote
 - i. 403 b
E. Thomsen updates on 403 b.
Will vote after finances are reviewed
Reviewed, 9:37am came back for information and to vote.
Tabled till December
- iii. M. Davis, Principal Report
 - i. Renewal Application re-submitted
 - ii. Repairs.
 - b. HVAC. Estimated cost for 1 \$1900. Budgeted for 1.
 - a. Toilets. Several non functional. Assessment for repairs, estimate is free, date for repairs TBD
 - iii. UIP submitted Nov 14, 2019
 - iv. Parent Issue: M. Davis explained situation
Substitute Issue: M. Davis explained situation
Previous Parent Letter: E. Thomsen updated on situation
 - v. Jeff Parks update
- iv. Finance, S. Grant
 - a. Update. Strong cash position. Adjustment for October Count will start in January
 - b. Tracking for income and expenses 1% high. Paid off credit
 - c. Working budget review:
 - i. Staffing changes, no drastic effects
 - ii. Increased repair and maintenance budget

- iii. Increased curriculum budget
- iv. Some shifting with student count numbers - October count
- v. On target to pay off loans for 2020 and 2021
- vi. Tracking savings, not in the negative!
- vii. Looking at APS district and AXL salary schedule going forward
- d. Motion to approve financials - R. Crockett, 2nd D. Merriman

- v. Action Items for Next Meeting
 - a. Put options together for AXL salary schedule
 - b. 403b vote

- vii. Adjournment
 - a. Motion to adjourn made by C. Gendreau at 9:42pm, 2nd by R. Crockett, all voted in favor, approved.