



A X L A C A D E M Y

A REVOLUTION IN LEARNING

AXL TEACHER JOB DESCRIPTION

AXL Academy

AXL is a proposed, college preparatory charter school in Aurora, CO, serving students preK-8 grade with an Expeditionary Learning curriculum. Our urban school community is diverse ethnically, linguistically, and socio-economically. We anticipate opening in August 2007 with kindergarten through 5th grade.

AXL empowers all students to master rigorous academic standards, become skillful and resourceful problem-solvers, and develop the character and love of learning they need to succeed in college and careers they chose. AXL offers a standards-based curriculum, inspired by the nationally acclaimed Expeditionary Learning Schools (ELS) model. AXL delivers high academic achievement, character growth, and equity for all learners through an active pedagogy and a strong school culture. Students are organized into single-gender divisions, and we operate on a year-round, extended day schedule.

Responsibilities

Teachers and Lead Teachers at AXL will:

- Establish culture of high expectations that includes college preparation for all students.
- Develop and implement curriculum and instructional practices consistent with AXL instructional guidelines and Colorado Content Standards.
- Actively engage all students in their own learning through organization, instructional practices, equity-sensitive modeling, and community-building
- Know each student and his or her family well; create productive and positive relationships.
- Assess students regularly in accordance with AXL guidelines, examine student data, and refine instructional and classroom practices to differentiate instruction as needed.
- Provide students and their families with regular and timely information on classroom activities and students progress; find ways to involve families/parents/guardians in their students' education.
- Actively participate in professional development, working with lead teachers, grade level teams, Director of Teaching and Learning, Head of School, student support personnel, and Expeditionary Learning Schools staff.
- Collaborate with other AXL teachers to improve own and others' instructional practices; share best practices.
- Track critical student information and maintain accurate student records, including attendance, in accordance with AXL guidelines
- Identify unique student needs and collaborate with other team members and outside service providers to diagnose and address learning challenges
- Demonstrate knowledge of and support for AXL Academy's mission, vision, value statements, core practices and benchmarks, policies and procedures, operating instructions, confidentiality standards, and code of ethical behavior.

Qualifications

Candidates must:

- Hold a bachelors degree or more in relevant field and be able to meet NCLB requirements as “highly qualified”.
- Thrive in a diverse, intellectually challenging environment.
- Believe *all* children – regardless of race, ethnicity, gender, socio-economic status, or home language – can achieve at high levels, AND believe that the teacher must actively engage students to make that happen.
- Have knowledge of child cognitive development and different learning styles
- Ability to reflect and improve on own professional practice
- Demonstrate competence using qualitative and quantitative data to inform instruction and to assess students’ progress over time.
- Have successful experience working with children, youth, and their families in an urban setting.

Ideal candidates:

- Speak English and Spanish fluently.
- Have experience working in nontraditional school environments.
- Can demonstrate facility developing project-based curriculum.
- Be familiar with instructional strategies for bilingual education and/or ESL.
- Hold valid teaching credential or be eligible to earn credential in Colorado.

Compensation & Development

- Competitive Salary
- Medical and dental benefits
- Retirement benefits through PERA
- Performance Bonuses
- Ongoing Professional Development with Expeditionary Learning Schools includes one-on-one technical assistance with ELS staff, regional and national training institutes, and opportunities for tuition/sabbatical funding
- The Director of Teaching & Learning’s performance is evaluated annually by AXL’s Head of School through authentic instruments, including a portfolio, learning plans, student growth over time, staff development, and input from colleagues.

Application Process

Email resume and cover letter to aphilippon@axlacademy.org. Include contact information for three references and copies of certification or relevant licenses.

AXL is an equal opportunity employer.